



DEPARTMENT OF THE ARMY
HEADQUARTERS, SOUTHEAST REGIONAL MEDICAL COMMAND
FORT GORDON, GEORGIA 30905-5650

REPLY TO
ATTENTION OF:

MCSE-EO

11 June 2002

MEMORANDUM FOR All Personnel, Southeast Regional Medical Command

SUBJECT: Commanding General's Policy Memorandum No. 4 - Rights to Present Equal Opportunity and Sexual Harassment Complaints

1. It is my policy to provide equal opportunity and an environment free of sexual harassment for all military personnel, Department of Defense (DOD) civilian staff, and their family members regardless of race, color, gender, religion, or national origin. Personnel assigned, attached, or employed in this command and their family members have the right to present equal opportunity and sexual harassment complaints.
2. Military personnel are encouraged to use their chains of command. It is always important to first consider whether complaints may be resolved quickly and more simply through referral to the immediate chains of command or management.
3. Nevertheless, members may choose to present complaints directly to the Equal Opportunity Advisor (EOA). The Equal Opportunity office will expeditiously refer complaints to the appropriate commander or referral agency. Maximum assistance will be provided by the EO office, as well as other command assistance agencies and leadership, in resolving the complaint in a timely manner.
4. It is also my policy that personnel presenting complaints or providing information for an inquiry or investigation, discrimination, or sexual harassment shall be free from restraint, hindrance, coercion, or reprisal and shall have the right to seek advice from any command assistance agency.
5. This memorandum will be permanently posted on all official bulletin boards.

A handwritten signature in black ink, appearing to read "Eric B. Schoomaker", is located below the list of points.

ERIC B. SCHOOMAKER
Brigadier General, MC
Commanding